



Executive Brief:

Consultant

SRI Executive



SRI Executive
Search & Consulting

About Us

SRI Executive is a people-centred, values-driven organization. We appreciate the unique contributions of every one of our team members. We are looking for people who add to the culture of our team, not just those who are a 'culture fit'. Every individual contributes something unique to our team and together we are characterized by a strong team spirit and deep commitment to the work we do. Our team has co-created a set of values which represent what we care about and why.

We are committed: We are dedicated to consistently delivering for each other and for our clients. We create space to learn, grow, adapt, and innovate to meet the changing needs of our team and our clients.

We collaborate: Collaboration is at the heart of our organisation and its success. We build strong partnerships within our teams and with clients, working towards a common purpose.

We act with integrity: We maintain a high standard and adhere to personal and professional ethics. We build trusting and transparent relationships with our clients and with each other.

We are genuine: We recognize the individuality of our team. We believe that by valuing each person's unique addition to our organisation and creating space for them to be their authentic selves, we can realise the full potential of our people.

If these resonate, we would love to hear from you!





About Our Consulting Practice

Through our consulting practice, we work with clients to create successful and fit-for-purpose strategies, effective organisational development processes, and strengthened leadership and governance. Our clients are leading international development agencies and banks, foundations and NGOs, including the Global Green Growth Institute (GGGI), Asian Infrastructure Investment Bank (AIIB), WWF International, the Hewlett Foundation, the Global Innovation Fund, and the Green Climate Fund as well as various CGIAR centres.

As a Consultant, you will work with a high-performing, integrated team which focuses on a wide variety of clients and delivers a range of assignments focusing on strategy, organisational design and development, governance and leadership. You will have a diverse range of broad experiences which will give you continuous learning and development opportunities as well as a great sense of achievement as we create lasting impact for our clients.

This growing team focuses on building strong relationships which will ultimately help our clients reach their potential. Due to the variety of services we provide to our clients, the work requires a high level of adaptability, flexibility and innovation.





Role Purpose

As a Consultant, you will support in scoping and delivery on projects to a range of clients. You will work closely with clients to develop and present professional analysis, presentations and reports. You will have significant and demonstrated experience in co-facilitation, evidence-based and data-driven approaches, and client relationship management. Key to your role is co-leading your project team(s), providing support to the Consulting Managers and Senior Consultants, and contributing to the development and oversight of Consulting Analyst(s).

Major Duties and Responsibilities:

- Support the project management and delivery of multiple assignments, with responsibility over some workstreams.
- Execute activities with good time management and exceptional quality standards.
- Contribute to the design and use of frameworks for data collection, analysis and research including, though not limited to, focus groups and workshops, interview protocols and surveys.
- Conduct qualitative and quantitative research activities including, though not limited to, desk research, sector landscape mapping, PESTLE, market and trends research, stakeholder consultation.
- Analyse and synthesize data to identify themes and trends.
- Produce findings and insights which support the development of concrete/actionable recommendations.
- Support business development initiatives and proposal development.
- Contribute to the development of internal processes and practices and keep up to date with key developments within the sector.
- Support the recruitment of junior staff.



Your Qualifications and Experience

- 2-3 years of relevant experience in strategy, organisational development or human resource management in consulting, a global development organisation or social business.
- Organisational development or human resources, such as organisational diagnostics, design and change, skills and competency mapping, or similar.
- Strategy advisory, including strategy development, stakeholder and landscape research and analysis, and organisational development.
- Qualitative and quantitative research methods, including desk research, focus groups, interviews, and surveys.
- Analysis and drawing insights from data to build impactful, strategic recommendations.
- Drafting of high-quality presentations and reports with strong oral communication skills.
- Proficient user of MS Office.
- Facilitation of workshops and meetings and delivering presentations to clients (desirable).
- Project management: tools and processes (desirable).
- Statistical software and tools (an advantage).





About You

Ideally, you will be a strong and enthusiastic team player with an entrepreneurial spirit, comfortable working in a fast-paced environment, with excellent attention to detail and strong project and time management skills. Other desired attributes include:

- Strong analytical, problem-solving, and critical thinking skills.
- Ability to analyse and make sense of data.
- Takes responsibility over individual outputs, demonstrating exceptional quality standards.
- A high degree of emotional intelligence, ability to collaborate with diverse teams and clients.
- Trustworthy, with strong integrity and reliability – and is always respectful to others.
- Intellectual curiosity and rigour.
- Excellent communication skills with the ability to present written and oral information in a structured manner, actively listen, digest information, and respond thoughtfully.
- High level of agility, eager to develop new skills and areas of expertise.
- Interest in Global Affairs and the Global Development Sector.
- Flexibility to travel to client sites.



Join Our Team

SRI Executive offers career opportunities that are both intellectually challenging and have a positive impact on the world we live in. We partner with leading international mission-driven organisations to place and develop top leadership talent and co-create impactful strategies. By joining our team, you will be able to do what you are naturally good at, enhance your skills and knowledge, and continually grow and develop in your role.

The Consultant position is a full-time remote working role. Whilst applicants can be based anywhere, they must be prepared to work in GMT and EST time zones as well as travel up to 20% of the time. Please apply with CV and Letter of Motivation to The Hiring Manager at ConsultantSRIConsulting@sri-executive.com.



Privacy Policy

Your privacy is important to us. You can view SRI Executive's Privacy Policy [here](#). Thank you in advance for your cooperation.



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